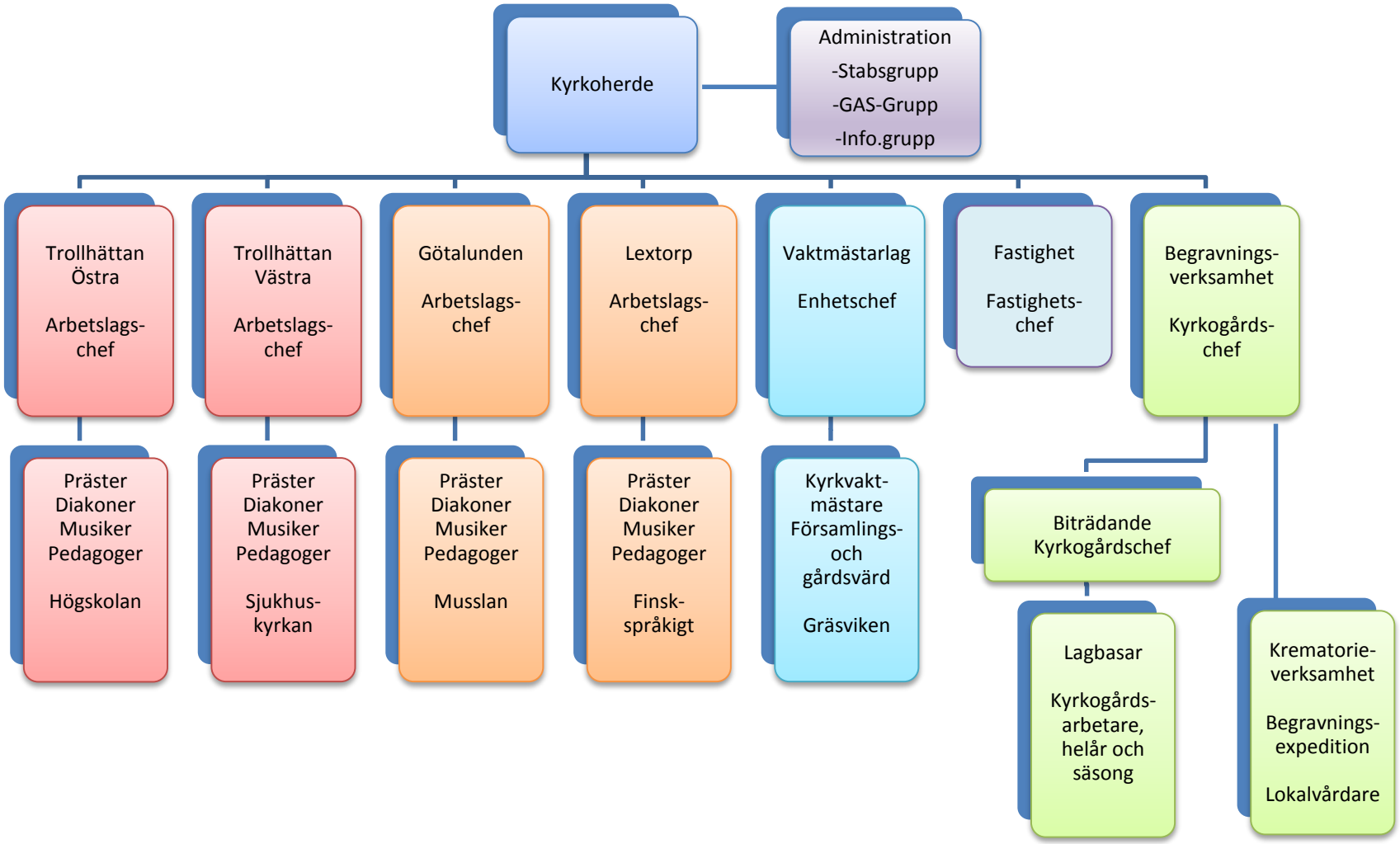Organisationsskiss